



**Announcement of Pathumthani Immigration**  
**Subject: Anti-Bribery Policy**  
**For the Fiscal Year B.E. 2569 (2026)**

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According to the Organic Act on the Prevention and Suppression of Corruption B.E.2561 (2018) Article 128 Paragraph one, is prohibited any state official from receiving any other benefit that may be calculated as money from anyone in addition to assets or benefits that are legitimate by laws, rules or regulations, issued by virtue of the provisions of law except accepting property or any benefit on an ethical basis in accordance with the criteria and amount prescribed by the NACC.(National Anti-Corruption Commission) and the police code of ethics, 2021 (2021), article 2 (2) being honest, perform legal duties as regulations of the Royal Thai Police with transparency. Do not show behavior that implies exploitation. Responsible for human rights duties. Be ready to be audited and liable, have good conscience social considerations and article 2 (4) think of the public interest rather than the personal benefit, have public mind, cooperate and sacrifice for the public benefit and happiness of the society with national reform plan for the prevention and suppression of corruption and misconduct. (Revised version) Determine important reform activities, Activity 4: Develop the Thai bureaucratic system to be transparent and non-beneficial. Goal 1 Article 1.1 requires all government agencies to declare that all government officials do not accept all kinds of gifts and gratuities from performing their duties (No Gift Policy)

Therefore, in order to prevent conflicts of interest between one's own interests and the public interest (Conflict of Interest), accepting bribes, gifts, tokens, or any other benefits that affect the performance of duties of the Pathumthani Immigration. Therefore, guidelines for anti-bribery have been established. (Anti-Bribery Policy) and do not accept gifts, tokens or any other benefits (No Gift Policy) from performing duties. The details are as follows:

### Purpose

1. To prevent or reduce the opportunity to accept bribes. Conflicts of interests in various forms for police officer in the Pathumthani Immigration.
2. To encourage police officers under the Pathumthani Immigration have a consciousness of Refusal to accept gifts and gratuities of any kind from performing duties.
3. To build a corporate culture of integrity and transparency (Organization of Integrity) of the bureaucracy to be strong and sustainable.
4. To determine measures, guidelines and system to prevent giving/accepting bribery or any other benefits.
5. To set the guidelines for accepting fees or gifts of executives and police officers in Pathumthani Immigration to comply with relevant laws and regulations
6. To support and enhance the implementation of the national strategy, the master plan under national strategy, and the national reforming plan for the prevention and suppression of corruption and misconduct, it is also part of the Integrity and Transparency Assessment Guidelines in Government Agencies (ITA).

### Regulation

Applicable to subordinate police officers in Pathumthani Immigration, all officers.

### Definition

"**Bribery**" refers to property or any other benefits given to a person to induce them to act or refrain from acting in any manner within their official duties and responsibilities, regardless of whether such act is lawful or unlawful, as desired by the person offering the bribe.

This includes receiving gifts, facilitation payments, hospitality, donations, entertainment, and any similar benefits, when the offering, giving, or receiving can reasonably be construed as a bribe. It also encompasses giving or receiving benefits after the fact.

(Receiving gifts as a result of performing official duties differs from "receiving gifts on a moral or customary basis," which refers to receiving property or any other benefit that can be calculated in monetary value from a person given during festivals or significant occasions. Therefore, receiving gifts, tokens of appreciation, or rewards as a result of performing official duties may be considered accepting a bribe.)

"Property" means things and intangible objects, which may have a price and may be held such as money, houses, cars, stocks. "Receiving property or any other benefit on an ethical basis" means accepting property or any other benefits from relatives or persons giving to each other on various occasions, usually according to customs, traditions or culture, or given according to the manners practiced in society.

"Relative" means ascendants, brothers and sisters or joint father or mother. Same uncle, aunt, unnie, spouse, ascendant or descendant of spouse Adopted child or adoptee" Any other benefit" means something of value, such a discount, receiving entertainment, receiving service, training or anything else in the same way.

"Performance of Duty" means an act or performance of duty by an official government in an appointed in an appointed position or assigned to perform any duty or to act instead in any of the duties, both general and specific, as a police officer as stipulated by law, the powers and duties or actions according to the powers and duties specified by law to have the authority of the police.

"Commander" a person who has the authority for directing, supervising, monitoring and checking out the police officers in the jurisdiction.

"Subordinate" means a police officer under the affiliation of The Pathumthani Immigration, all officers besides the commander

#### **Punishment Measures/infraction of Guidelines.**

1. Infraction of non-compliance with this policy may be subject to disciplinary action or take criminal proceedings or other relevant laws, Including direct commanders who ignore acquisition offence or acknowledge that there is an offence but do not take corrective action with disciplinary penalties to the point of dismissal from government service.

2. Lack of awareness of this policy notice and/or related laws, it cannot be used as an excuse for non-compliance.

3. Commanders under the order of the police department No.1212/2537, (dated October 1st, 1994) have the authority to supervise subordinates to be strictly adhered to and comply with the policy.

#### **Monitoring Measures/Inspections**

1. The superintendent of The Pathumthani Immigration announcement of intent to manage the agency honestly, transparently and in accordance with the principles of good governance. By disseminating public relations to the police officers under the jurisdiction and external stakeholders knows.

2. The commanders under the police department Order No.1212/2537, dated October 1st, 1994, has the authority to supervising, monitoring and inspecting subordinated police officers who are under the jurisdiction to act in the accordance with the announcement in this edition, in the event that an action that infracts this announcement is found report to the superintendent of the Pathumthani Immigration knows as soon as possible.

3. Pathum Thani Immigration Office Shall arrange for the review and improvement of operational guidelines as appropriate, or in accordance with significant changes in various factors.

4. The Administration Section of the Pathum Thani Immigration Office shall compile statistical data on bribery, along with problems and obstacles, and report to the Superintendent of the Pathum Thani Immigration Office on a quarterly basis.

#### **Complaint/Whistleblowing Channels**

1. Corruption and Misconduct Whistleblowing Center of Pathumthani Immigration
2. By post, by making a complaint letter to the Pathumthani Immigration, No. 159 Moo.7 Suan Phrik Thai Subdistrict, Mueang Pathum Thani District, Pathumthani, 12000
3. By phone: Tel. 0-2147-5111
4. Via Email: pathumthani.immigration@gmail.com
5. Pathumthani Immigration website: <http://pathumthani.imm.police.go.th>
6. Via Facebook page: Pathumthani Immigration

#### **Measures to protect complainants / whistle blowers' confidentiality Measures to protect petitioners and witnesses**

1. Consideration of complaints Classes of secrecy and protection of those involved shall be prescribed in accordance with the regulations on with the confidentiality of the government B.E.2544 (2001) and submitting the Issues to the police agency for consideration informant and the complainant may suffer, for example, complaints against government officials initially considered, it is an official secret. If it's an interesting card, consider only those provide evidence. In case of fully evident, as well as pointing out a certain witness. The whistleblowing of influential people must conceal the name and address of the complainant. If not concealing the name and address of the complainant, must notify the relevant agencies for acknowledgement for the complainant, the witness protection although the person providing the information. At the investigation, do not allow danger or unfairness that may arise from complaints, of being witnessing or providing that information, In case of name the Accused Must protect both the complainers and the respondent because the matter has not yet passed the investigating process.

And may be a bullying accusation to suffer and damage. In the case of the complainant specified in the request to conceal or do not wish to reveal the complainant's name, The police agency must not disclose the name of the complainant to the respondent agency because the complainant may suffer from the issue complaining.

2. The complainer and witnesses will not be subjected to any action that affects their work duties and living or livelihood. If it is necessary to take any action, such as separating

the workplace to prevent the complainant, the witness and the Accused from meeting, etc., the consent of the complainant and witness must be obtained.

3. Requests of Victims, Complainer, or Witnesses, such as requesting to change the workplace or methods of prevention or solving problems should be considered by the responsible person or police agency as appropriate.

4. Provide protection for complainants from being bullied.

**Measure to Protect the Accused**

1. During consideration of the complaint, the Accused has not been found guilty.

2. Give the Accused an opportunity to fully explain the allegations. Including the right to perform documents/evidence, with equality treating the same as other people.

Announced on December 9, 2025 (B.E.2568)

Police Colonel



(Nattakit Meesuk)

Superintendent of Pathumthani Immigration